

MODERN SLAVERY ACT 2015 POLICY STATEMENT

Eden Renewable Innovations Ltd (ERI) is committed to making meaningful and long-lasting improvements to workers employment and workplace conditions including, but not limited to, the prevention of forced, bonded, and trafficked labour. This is upheld through the company's policies and governance and is supported by a committed organisation and leadership.

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps Eden Renewable Innovations Ltd are taking to eradicate and ensure that slavery and human trafficking is not taking place in our supply chains or in any part of our business. It constitutes our slavery and trafficking statement for year ending 31st March 2025.

SUPPLY CHAIN

ERI has a supply chain network that exists to support the manufacture and supply of our products as well as the network of operations relating to its day-to-day business operations.

RAW MATERIALS

In addition to the supply chain for finished goods, ERI is also aware of the importance of its raw material supply chain and the sustainability of raw material suppliers.

RESPECT OF HUMAN RIGHTS

ERI believes that respect for human rights is integral to being a responsible company. The prevention of forced, bonded, and trafficked labour are key elements within our operation.

RESPONSIBLE SOURCING

ERI is committed to responsible and sustainable business principles throughout the supply chain including the sourcing of raw materials. This includes materials whose cultivation or production presents a specific sustainability risk. ERI specifically prohibits sourcing in regions where the risk of modern slavery and other labour issues is recognised.

ERI NON-COMPLIANCE POLICY

Where breaches of our standards and policies are identified ERI will collaborate to find solutions to address the non-compliance. Where improvements are not made within the given time or there is an unwillingness to address the situation ERI will terminate the business relationship. However reasonable amount of time is given to rectify non-compliance to minimise any potential and / or detrimental impact on workers lives.

ERI COMPLIANCE POLICY

Compliance with the ERI Ethical Trading Principles is a requirement of doing business with ERI. ERI works with its suppliers to support their compliance and may take action against those that do not demonstrate sufficient commitment to the principles or are in breach of them. In the event of a supplier being found to be involved in modern slavery ERI will take action to help safeguard the workers well-being.

TRAINING

Modern slavery and human rights form part of the new employee induction. Issues are covered during employee annual reviews, training needs identified, and training provided as required.

Senior Management Authorisation

Name: Mark Lynn

Position: Managing Director



Signature.....

Reviewed Date: 22nd April 2025

If you have any suggestions to improve this policy, please contact:
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