

## HUMAN RIGHTS POLICY STATEMENT

Eden Renewable Innovations Ltd (ERIL) respects recognised international standards on human and labour rights that are relevant to its business activities. It seeks to conduct its operations with honesty, integrity, respect and openness.

### RESPECT OF HUMAN RIGHTS

ERIL believes that respect for human rights is integral to being a responsible company. The prevention of forced, bonded, and trafficked labour are key elements within our operation.

ERIL has zero tolerance of human rights abuses and modern slavery in all its forms. It has a responsibility to understand the risks within its own business and supply chain and ensure ongoing management and mitigation of those risks.

### ERIL NON-COMPLIANCE POLICY

ERIL will collaborate to find solutions to address the non-compliance. Where improvements are not made within the given time or there is an unwillingness to address the situation ERIL will terminate the business relationship. However reasonable amount of time is given to rectify non-compliance to minimise any potential and / or detrimental impact on workers lives.

### ERIL COMPLIANCE POLICY

ERIL works with its suppliers to support their compliance and may take action against those that do not demonstrate sufficient commitment to the principles or are in breach of them. In the event of a supplier being found to be involved in modern slavery ERIL will take action to help safeguard the workers well-being.

### TRAINING

Modern slavery and human rights form part of the new employee induction. Issues are covered during employee annual reviews, training needs identified, and training provided as required.

### Senior Management Authorisation

**Name:** Mark Lynn

**Position:** Managing Director

A handwritten signature in blue ink, appearing to read 'Mark Lynn', is written over a horizontal dotted line.

**Signature**.....

**Reviewed Date:** 7<sup>th</sup> July 2025

**If you have any suggestions to improve this policy, please contact:**  
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